



# No Alcohol Policy

## Objective

Ufton Court is committed to providing a safe and nurturing environment for children and young people participating in activities and programs with us. In line with our dedication to their well-being, this policy outlines the prohibition of alcohol consumption when there are children on site.

## Scope

This policy applies to all visiting teachers from schools, as well as staff and volunteers associated with voluntary and community groups participating in any programme at Ufton. This policy also applies to all staff and volunteers of Ufton although this is also covered in our own employee handbook.

## Policy Statement

### Prohibition of Alcohol Consumption

No alcohol is permitted nor can it be consumed on the premises of Ufton Court at any time where children and young people are present.

This includes all indoor and outdoor areas of the site, including bedrooms, recreational spaces, and outdoor facilities.

### Responsible Behaviour

All visiting teachers, staff and volunteers are expected to uphold a standard of responsible behaviour and professionalism at all times while on site. Consumption of alcohol or impairment due to alcohol consumption is incompatible with the safe and effective supervision of children and young people.

### Role Modelling and Influence

As role models and influencers in the educational environment, visiting teachers, staff and volunteers play a critical role in shaping the behaviour and attitudes of children and young people. Abstaining from alcohol consumption when responsible for children reinforces positive norms and expectations regarding responsible behaviour and healthy lifestyle choices.

### Compliance and Enforcement

Compliance with this policy is mandatory for all visiting teachers, staff and volunteers during their time on the premises of Ufton Court.

Failure to adhere to this policy may result in immediate removal from the site and may impact future participation in Ufton Court activities and programmes.

### Communication and Awareness

Ufton Court will communicate this policy to all visiting teachers, staff and volunteers prior to their arrival on site.

Information about the policy will be included in orientation materials provided and at information exchange with visiting groups.



## **Exceptional Circumstances**

In exceptional circumstances where adult-only events are hosted separately from children's activities, specific arrangements may be made for the responsible consumption of alcohol in designated areas.

Such arrangements must be approved in advance by Ufton Court and must not compromise the safety or well-being of children and young people on site.

## **Review and Revision**

This policy will be reviewed annually to ensure its effectiveness and relevance in maintaining a safe and child-friendly environment at Ufton Court.

## **Conclusion**

Ufton Court is committed to promoting the safety, well-being, and positive development of children and young people participating in our educational activities. This policy reflects our dedication to creating a supportive and alcohol-free environment where children can learn, grow and thrive.