



Job Description

Job Title

Job Title	Education Leader
Location	Ufton Court, Green Lane, Ufton Nervet, Reading, RG7 4HD
Salary	£23,618 term-time only (FTE £27,500), dependent on experience
Contract	8:30am – 2:30/4:30pm, Monday to Friday, term-time only
Reporting to	Head of Education
Closing date	6 th January 2025 but reviewing on a rolling basis.

About Ufton

At Ufton, we believe every child deserves the opportunity to thrive. Set amidst beautiful woodlands, we offer outdoor, child-centred programmes that empower children socially, emotionally and academically.

As an Education Leader, you'll play a key part in creating a safe, supportive and inspiring environment where children can flourish. You'll help improve well-being and educational outcomes for children who need it most – as well as sometimes helping the wider team with a Viking Raid or a bushcraft session.

Key Responsibilities

- Deliver the day-to-day operations of The Nest program, ensuring a safe and nurturing environment for up to 8 children per session.
- Support in the planning of activities and learning sessions that promote positive experiences, emotional regulation and peer relationships.
- Collaborate with the team to implement a curriculum that addresses the individual needs of the children.
- Help monitor and evaluate the program's effectiveness, adjusting as necessary.
- Work closely with the Nest Co-ordinator to support the implementation of the project.
- Be part of a positive and inclusive team culture that prioritise the well-being of both the children and the Nest team.
- Engage in regular team meetings and reflective sessions to ensure continuous improvement and learning.



- Build and maintain relationships with local organisations and professionals in the field of child well-being and trauma. Seek opportunities for collaboration and resource sharing to enhance the impact and sustainability of The Nest.
- Contribute to accurate records of children's progress, achievements, and any incidents.

Please note that the responsibilities listed are not exhaustive and this job description may be subject to change as the role evolves over time.

Person Specification

Qualifications and Skills

- Demonstrated experience working with children and young people, particularly those facing social and emotional challenges.
- Understanding of trauma-informed practices, attachment theory and child development.
- Knowledge of educational strategies and resources that support emotional well-being and learning.
- Excellent organisational and time management skills. Strong communication and
- Interpersonal skills, with the ability to build rapport and establish trusting relationships with children, colleagues, and external partners. Proficient in record-keeping and report writing.
- Relevant qualifications in child development, education, psychology, social work or a related field.
- You will need to be compassionate, patient and empathetic; resilient and adaptable in responding to the needs of children; can work effectively as part of a team and independently.
- Be partial to the odd slice of cake or sticky flapjack made by our cook.

The ideal candidate will also be able to drive our minibus (with training of course).

We are based in a glorious rural location, so you'll need access to your own transport. The role requires onsite presence Monday to Friday.

Desired Attributes

- A proactive attitude with the ability to take initiative.
- Flexibility to adapt to evolving responsibilities and priorities.



- Enthusiasm for the mission and values of Ufton Court.

What we offer

- A supportive and collaborative work environment
- Opportunities for professional development and career growth
- The chance to make a real difference in the lives of children and young people
- A beautiful and inspiring if a little quirky work setting in the heart of nature.

Values Alignment

You share our values of agility with consistency, playful and professional, acting today for tomorrow, and the belief that curiosity leads to excellence.

You must have the right to work in the UK.

Join us at Ufton and be part of a team that is dedicated to making a real difference in the lives of children and young people.

To apply, please submit your CV and a cover letter outlining your suitability for the role and how you align with Ufton's values to recruitment@ufton.org.uk.

We will only consider applications that provide a covering letter.

Closing date: 11:59pm 6th January 2025.

We are keen to have someone in place soon so are interviewing candidates on a rolling basis so do apply early.

Ufton is an equal opportunities employer and welcomes applications from all suitably qualified candidates, especially those from underrepresented communities. All offers of employment are subject to a satisfactory completed enhanced DBS (The Disclosure and Baring Service) check and at least three references.

